



## Thomas International Personality Profiling

Thomas International provides enterprise-wide solutions for managing, training and developing human resources and is the originator of a battery of standardised assessment instruments. The battery includes the **Personal Profile Analysis (PPA)**, the **Human Job Analysis (HJA)**, the **Team Assessment System (TAS)**, and **Assessments for Selection and Training (TST)**. Thomas International has created ThomasInternational.net, its online division, to harness the power of the Internet to help our clients manage their human resources.

The Web-based version of the world's leading behaviour assessment, the PPA Online, is a validated, positive, non-critical behaviour analysis tool that emphasises strengths and capabilities in the work environment. In essence, the PPA helps you learn about the behaviours that make you who you are. The PPA provides vital data designed to assist in the selection, appraisal, development or coaching and counselling process.

No behavioural questionnaire or assessment is completely valuable unless the results of the assessment can be compared to the actual performance required in a particular job. Using the HJA job profiler, Thomasinternational.net is able to provide a bridge between the soft data concerning people and their behaviours, and the hard data of the results they achieve on the job. By comparing large samples of data we are able to predict ideal behaviours linked to actual performance. Most importantly, we determine which characteristics are likely indicators of success within a group of employees doing a similar job. [Click here for further information or visit www.thomasinternational.net](http://www.thomasinternational.net)

**DS Recruitment & HR Services** are fully qualified to conduct and deliver Psychometric Profiling. If you would like to find out more or would like to arrange for a no obligation assessment of your needs, please **contact DS Recruitment & HR Services on 0844 493 3069**.

**DS Recruitment & HR Services**  
5 Campion Way, Bingham, Nottingham, NG13 8TR  
Tel: 0844 493 3069  
Email: [info@dshumanresources.co.uk](mailto:info@dshumanresources.co.uk)  
Website: [www.dshumanresources.co.uk](http://www.dshumanresources.co.uk)

**“Dedicated to finding  
People their ideal job”**